



# Recognition & Rewards

# Awards Points

# How To Earn Points

*There are so many ways to earn Recognition Awards Points! Here are some examples of occurrences where points may be awarded.*

1

You will automatically be awarded points for events such as birthdays and anniversaries. Awards points for these are as follows:

- Happy Birthday! - 300 points
- Anniversary (first 3 years) - 400
- EXTRA for each anniversary years 4 and up - 100

2

You will also be receiving Awards Points in recognition of all of your hard work! Examples of things that QA will be looking for:

- Promotions - 400 points
- Perfect Attendance (12 months since last point) - 700 points
- Spirit Day Participation (photos must be shared in the Connecteam chats in order to be accounted for) - 10 points per day
- Going Above & Beyond
- Adaptability/Flexibility

3

Effective April 1, 2024, you will now get to choose whether you'd like to receive New Employee Referral Bonuses by a taxed cash bonus added to your paycheck, OR receive Awards Points that can be used in their full value towards Rewards.

New Employee Referral successfully completes 90 days - \$100 OR 2,000 points

New Employee Referral successfully completes 1 year - \$150 OR 3,000 points

REMINDER: You must complete the New Employee Referral form in Connecteam prior to the referral starting work, AND they must list you as their referrer on their application. Referrals will not be accepted once the new hire has started work.

4

Leadership staff and team members can nominate fellow employees for Recognition and additional Awards points! These Kudos are your opportunity to help recognize your teammates for being the rock stars we already know you all are!

- All Leadership staff will be expected to nominate at least one of their team members per month for Manager Kudos.
- All staff can nominate any other team member for a Peer Kudos, with no limit.
- Nominations will be reviewed weekly by QAT, and points awarded will vary.

**NOMINATIONS:** Please use the **Recognition & Rewards** form in Connecteam, and select the "Nominating another employee for recognition" option.



# REnewwater

ADAM'S PLACE

UPDATED MAR '24



Adam's Place  
Swag



and more inside!

Redeem your Rewards!



Personalized Yeti  
Tumblers







# ADAM'S PLACE



## UNDER 1,000 POINTS

Adam's Place T-Shirt	240
Adam's Place Long-Sleeve	300
Adam's Place Hoodie	400
8oz Personalized Yeti Cup	900



## \$50 GIFT CARD

1,000

Store and Brand only, no cash value (Visa, Mastercard, etc)



## UNDER 2,000 POINTS

Adam's Place Swag Bag	1,000
Yeti 30oz Personalized Tumbler	1,180
Yeti 20oz Personalized Travel Mug	1,220
Ninja Portable Blender	1,300
Yeti 42oz Personalized Straw Mug	1,580

## 2,000 POINTS+

Hammock with Stand	2,000
Hammock Camping Chair	2,380
Bose Portable Speaker	3,440
Themed Gift Box	4,000
Airpods Pro	4,300
iPad	5,380
Nintendo Switch	6,480



## How to Redeem:

Please confirm your available points balance, then use the Recognition & Rewards form in Connecteam, and select the "Exchanging recognition points for reward(s)" option.